



EMRS STAFF SELECTION EXAM (ESSE)-2025

Syllabus for the post of Principal

National Education Society for Tribal Students

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Syllabus -Principal

Syllabus for Tier-I

- **Part-I Reasoning & Numeric Ability**

Puzzles & Seating arrangement, Data sufficiency, Statement based questions (Verbal reasoning), Inequality, Blood relations, Sequences and Series, Direction Test, Assertion and Reason, Venn Diagrams.

- **Part-II-General awareness**

General knowledge and Current affairs with special emphasis in the field of education.

- **Part-III Academics & Residential Aspects**

i. Child Development and pedagogy

ii. Learning

iii. Perspective in Education

iv. Teaching methodology and class room management

- **Part-IV Administration & Finance**

CCS (CCA) Rules, CCS (Conduct Rules), Medical Attendance Rules, Fundamental and supplementary Rules (FR) (SR), CPF & NPS as admissible to EMRS employees, TA Rules, PFMS, GeM, LTC Rules, Income Tax, Legal Framework, Problem solving and decision making / Leadership, Sexual harassment at work place, RTI/ICT Knowledge, GFR.

- **Part V- Language Competency (a&b)**

(a) General English

Verb, Tenses, Voice, Subject-Verb Agreement, Articles, Comprehension, Fill in the Blanks, Adverb, Error Correction, Sentence Rearrangement, Unseen Passages, Vocabulary, Antonyms/Synonyms, Grammar, Idioms & Phrases

- **(b) General Hindi**

संधि, समास, विलोम शब्द, पर्यायवाची शब्द, सामान्य असुद्धियाँ, वाक्यांशों के लिए एक शब्द, मुहावरे- लोकोक्तियाँ, अपठित गद्यांश पर आधारित प्रश्न |

Syllabus for Tier-II

- **Academics & Residential Aspects**

i. Child Development and pedagogy

- Child Development – Physical, intellectual and emotional & social development.
- Problems of Adolescence – Role of Home, School, Hostel and society in dealing with them.

ii. Learning

- Concepts
- Factors affecting learning
- Motivation and measures for creating effective learning experience.
- Learning outcomes
- Pedagogical leadership

iii. Perspective in Education

- New Education Policy-2020
- Govt. Act and Policy on children
- School system & organization
- Good Governance in School System

iv. Teaching methodology and class room management

- Digital learning - Various initiatives by the Govt., Prospects, reach and effectiveness.
- Curriculum
- Academic Planning and implementation

- **Administration & Finance**

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